



WORLDWIDE ENVIRONMENTAL SOURCING POLICY

January 2015

At Penguin Random House, we are committed to environmental responsibility. This policy highlights some of the ways in which we aim to meet the high expectations of our authors, customers, and shareholders in our sustainability endeavors.

Penguin Random House strives to procure paper from suppliers who source responsibly. Additionally, we strive to maximize the use of certified and recycled fiber when appropriate for the final product. All of our domestic suppliers are certified to an internationally recognized Chain of Custody standard such as SFI, FSC, or PEFC and must comply with local government regulations. We expect our suppliers to respect and protect the rights of their workers, the forest, natural resources, and the local indigenous populations.

When producing books overseas, we comply with applicable laws, including both the U.S. Lacey Act and the EU Timber Regulation, each banning illegal trafficking of wildlife including plants and plant products and each requiring due diligence to ensure all timber products are from legal sources. Penguin Random House is an active member of PREPS (Publishers' database for Responsible Environmental Paper Sourcing). We require paper to meet an industry standard rating of 3 or higher for any paper sourced from Asia, and preference is given to FSC fiber when available and fiscally permissible. We require our printers and paper suppliers to avoid any controversial fiber, such as Acacia or mixed tropical hardwoods, that is sourced from high conservation value forests and protected areas. We also ask our suppliers to maintain fiber composition records of the paper they supply. To ensure that these requirements are consistently met, we conduct fiber analysis testing throughout the year and address any discrepancies with our suppliers.

We require our domestic and overseas print suppliers to be environmentally conscious. When selecting vendors, Penguin Random House insists that each prospective partner provide its corporate environmental policy or documentation demonstrating its environmental practices and goals, as well as certification records for any environmental programs in which the vendor participates.

Penguin Random House itself is an FSC® certified publisher (FSC-C100141, FSC-C018179) in the category of Books and Printed Material. For more information, refer to this link:

<http://info.fsc.org/details.php?id=a0240000005uLrpAAE&type=certificate&return=certificate.php>
<http://info.fsc.org/details.php?id=a0240000005sUzoAAE&type=certificate&return=certificate.php>

Penguin Random House's commitment to the environment extends beyond the paper that we use in our books to the facilities in which we work. Our corporate headquarters in New York City are LEED certified buildings. Our Westminster, Maryland distribution center supports wind power by purchasing wind power Renewable Energy Credits that offset 100% of its electricity usage, and many of our global offices are implementing energy reduction programs.

Penguin Random House is an active participant in the ongoing environmental conversation, particularly surrounding book publishing. In addition to internal initiatives such as our Corporate Social Responsibility program, and participation in our shareholder initiatives, we regularly engage with external organizations such as PREPS and PRELIMS. We welcome a productive dialogue with organizations that share our commitment to exchange ideas in pursuit of educating one another and improving the environmental practices of both Penguin Random House and the publishing industry as a whole.

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